Modern Slavery Statement

One Group Construction are committed to understanding and minimising the risks of modern day slavery. This Statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 for the financial year ending 31st December 2021 and outlines both the steps One Group have taken so far and will take to ensure that slavery and human trafficking do not occur either within our own business or our supply chains.

Company Structure:

One Group Construction is a group of construction companies which operate throughout most of England. Our procurement activities take place in England and our supply chain partners are predominantly UK and EU based.

The group companies are Emmitt Plant, SEH Asphalt, SEH French Construction, SEH Ipswich, SEH Developments, Sandlings Properties Limited, Anchor Freight and SEHBAC.

Jackson Civil Engineering Group Ltd and subsidiary companies submit their own statement.

One Group's anti-slavery initiatives are fully supported by the subsidiary companies' directors and senior management.

Company Policy:

As a Group we are committed to ensuring that slavery and human trafficking does not take place within any of our subsidiary companies or their supply chains. We have identified potential high risk areas within the individual companies and actively review the processes in place to tackle these issues.

As part of our initiative we already have in place a Corporate Responsibility and Sustainability Policy as well as a Social Accountability Policy which reinforce our commitment to both employees and personnel within our supply chain. Our Whistleblowing Policy also ensures that any breaches to our policies and procedures, as well as any suspected cases of forced labour, can be reported in confidence.

Risk Assessment:

We have assessed and identified the high risk areas within our businesses and supply chains and have developed and action plan to address these. This includes using only approved supply chain partners and standardised sourcing of high risk materials.

Our approach this year:

We have continued to provide material on the subject of Modern Day Slavery to all companies via the group intranet which includes confidential reporting lines specifically for suspected slavery in addition to our existing policies. Employees are encouraged to use either method of reporting if they have any concerns.

What we will do next:

During 2022 we will continue to review the steps we have already taken and monitor their effectiveness.

We plan to update the group intranet and share further Modern Slavery awareness material within a designated area.

We will also continue work to increase awareness further amongst our employees and supply chain using resources available to us.



Richard Neall, Chief Executive March 2022